SECOND ADDENDUM dated this 9<sup>th</sup> day of March, 2021 to the Salary and Benefits Agreement, dated October 9, 2018, between the BOARD OF EDUCATION OF THE NORTH MERRICK UNION FREE SCHOOL DISTRICT ("the District") and EDWARD MURPHY, Assistant to the Superintendent for Special Education ("Assistant to the Superintendent").

WHEREAS, the parties entered into a Salary and Benefits Agreement dated October 9, 2018 establishing the benefits and other remunerations paid to the Assistant to the Superintendent for his services as Assistant Superintendent; and

WHEREAS, the parties previously entered into an Addendum to the Salary and Benefits Agreement dated June 11, 2019; and

WHEREAS, the parties are desirous of further amending said Salary and Benefits Agreement on the terms and conditions set forth herein.

**NOW THEREFORE**, based on the mutual covenants and understandings between the parties, it is agreed:

- Effect of the Addendum: All of the terms and provisions set forth at length in the Salary and Benefits Agreement, dated October 9, 2018, and the Addendum to the Salary and Benefits Agreement, dated June 11, 2019, shall remain unchanged and continue in full force and effect, except as expressly modified herein.
- 2. <u>Wages</u>: Effective July 1, 2021, the Assistant to the Superintendent's base annual salary for the 2021-22 school year shall be increased by one and three quarters percent (1.75%) from the previous year.

IN WITNESS WHEREOF, the parties have duly executed this Second Addendum to the original Salary and Benefits Agreement, the day and year first written above.

Date:  $\frac{3/20/2021}{200}$ 

## NORTH MERRICK UNION FREE SCHOOL DISTRICT

Megan C. Ryan, Board President

Edward Murphy

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